



U.S. Equities Realty, Inc.

20 North Michigan Avenue
Suite 400
Chicago, Illinois 60602
(312) 456-7000 Fax (312) 456-0056

April 18, 1997

Mr. Michael Hanratty
High Efficiency Professional Abatement, Inc.
4 North 469 Foxfield Drive
St. Charles, IL 60175

Dear Mr. Hanratty:

On behalf of the Boy Scouts of America and as co-chairmen of the 13th annual *Picnic in the Sky - Michigan Avenue's Tribute to Scouting*, we wish to extend a very sincere thank you for your generous support of this year's fundraiser. We realize the number of charitable requests that undoubtedly come to you each week and deeply appreciate the significance of your decision to support the Scouting for People with Disabilities Program. As an executive committee member, you are playing a major role in the ultimate success of this worthwhile event and helping us, hopefully, to have a record-breaking year.

We very much look forward to seeing you and your guests at the event (which will be the Hancock Observatory grand opening celebration) on May 7. The new design and entertainment for the Observatory is even more exciting than we anticipated and, together with the wonderful "picnic" buffet and cocktail party, we are certain this will be a truly funfilled evening. You will be receiving your eight tickets for you and your guests directly from Dave Gardner of the Boy Scouts of America around the end of the month. Parking in the Hancock garage will be complimentary to all ticket holders.

Thank you again for your generous contribution, and we hope to see you from 5:30 to 8:30 on May 7th.

Sincerely,

Robert A. Wislow
Chairman

Camille P. Julmy
Vice-Chairman

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U.S. Equities Realty, Inc.

20 North Michigan Avenue
Suite 400
Chicago, Illinois 60602
(312) 456-7000 Fax (312) 456-0056

June 20, 1997

Mr. Michael J. Hanratty
Project Manager
High Efficiency Professional Abatement, Inc.
4N369 Foxfield Drive
St. Charles, IL 60175

Dear Mike:

I want to personally thank you and your staff for your excellent devotion in solving situations that arose during abatement process. Your recent work to correct the emergency situation involving the lead base paint at Gregory Elementary School continues to reconfirm your and your staff's dedication to provide a quick response, thoughtful solutions and quality workmanship.

We look forward to a long and prosperous association with you and your staff at High Efficiency Professional Abatement, Inc.

Thank you again.

Respectfully,



William J. Vail
Senior Vice President

:lsm

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LASALLE PARTNERS

*One East Wacker Drive
Suite 2020
Chicago, Illinois 60601
(312) 661-4932
Fax: (312) 661-4699*

June 18, 1997

Mr. Mike Hanratty
High Efficiency Professional Abatement, Inc.
(HEPA)
4N369 Foxfield Dr.
St. Charles, IL 60175

Dear Mr. Hanratty:

I am pleased to provide you with this letter as a reference.

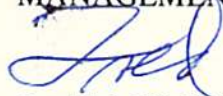
I want to take this opportunity to acknowledge the excellent work performed by HEPA Inc. Your abatement staff works in a timely and cost effective manner. Your proposals have always been competitively priced. We especially appreciate HEPA's ability to respond to emergency situations, to find creative solutions to problems, and to strive to find the most cost effective method of accomplishing the task.

Over the last several years you have done considerable amount of work in this building. You have made a significant effort to understand our problems and to meet our needs and requirements.

Your staff is courteous and professional. Both Betty Similgis and your Project Manager, George Salinas, have responded extraordinarily well and have made every effort to meet our needs. Because I value your judgment and personal knowledge of environmental issues, I often seek your guidance and counsel. I greatly appreciate your efforts and look forward to a long term, business relationship.

Sincerely,

LASALLE PARTNERS
MANAGEMENT LIMITED



Fredrick W. Wickham
General Manager

c: Nancy Carskie

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BURGESS-NORTON MFG. CO.

January 18, 2002

Mr. Mike Hanratty
High Efficiency Professional Abatement Inc.
4N369 Foxfield Drive
St. Charles, Illinois 60175

Dear Mike,

I wanted to take this opportunity to document my satisfaction and gratitude with you and HEPA for your ongoing service and professionalism in relation to the asbestos abatement and environmental work which HEPA has performed for Burgess-Norton Mfg. Co.

I have had the opportunity to work with numerous asbestos and environmental consultants, contractors and engineers in my 20 odd years in the EHS field. I would be remiss if I did not go "on record" to document how talented, knowledgeable, cooperative and thorough you and your firm are with respect to asbestos remediation and environmental matters in general. It has been my experience that you and HEPA have been one of the most valuable resources that it has been my pleasure to work with for these last five years.

I have always found you and HEPA to be extremely sensitive to our EHS needs. You have consistently and repeatedly responded to our requests for service, guidance and direction in a timely manner with a cost effective approach which not only resolves the issue but does so in a fashion which aids BN in adding value to our products.

Your ability to assist BN in accurately interpreting, assessing, identifying and developing a creative yet compliant resolution to our various EHS issues has allowed me to gain a degree of confidence in you and your firm that I have reserved for a very few EHS professionals that I have worked with.

In closing please be advised that I look forward to a continuation of our existing and mutually beneficial working relationship and I am confident that this will be the case for many years to come. With best regards I remain :

Frank J. Smith
REM, CEA, CHMM, CPEA EH & S
Burgess-Norton Mfg. Co.
Manager - OSHA & Environmental Affairs

January 22, 2002

Mr. Kurt Eynatten
High Efficiency Professional Abatement, Inc.
4N369 Foxfield Drive
St. Charles, Illinois

Dear Mr. Eynatten:

I want to take this opportunity to acknowledge the excellent work performed by your firm on the numerous school and commercial projects which Harding ESE and HEPA have worked together. Your staff, whether in the office or in the field, have been courteous, professional and always work in a timely and cost-effective manner. HEPA's staff routinely offers creative suggestions or solutions to provide the most cost-effective method of accomplishing a task for our clients.

HEPA is on our list of pre-qualified bidders and I will continue to recommend your firm to other consultants and building owners when requested.

Sincerely,

HARDING ESE, INC.



Gerald L. "Jake" Jacobs
Senior Project Manager
Building Environmental Services



PEPPER
ENVIRONMENTAL TECHNOLOGIES, INC.

411 Lake Zurich Road Barrington, Illinois 60010 (847) 304-1326 FAX (847) 304-0121

January 17, 2002

Mr. Michael Hanratty
High Efficiency Professional Abatement, Inc.
4N369 Foxfield Drive
St. Charles, Illinois 60175

Dear Mr. Hanratty:

During the past 7 years Pepper Environmental Technologies, Inc. has managed numerous projects on which HEPA, Inc. was the abatement contractor. All of these projects were completed successfully and on time. It has been our experience that High Efficiency Professional Abatement conducted the work professionally and responsibly on all of the projects.

It is our intention to retain your company on our pre-qualified bidders list and I recommend HEPA to other Project Managers.

Please feel free to use Pepper Environmental Technologies, Inc., as a reference when pursuing other work or admittance to other bidders' lists.

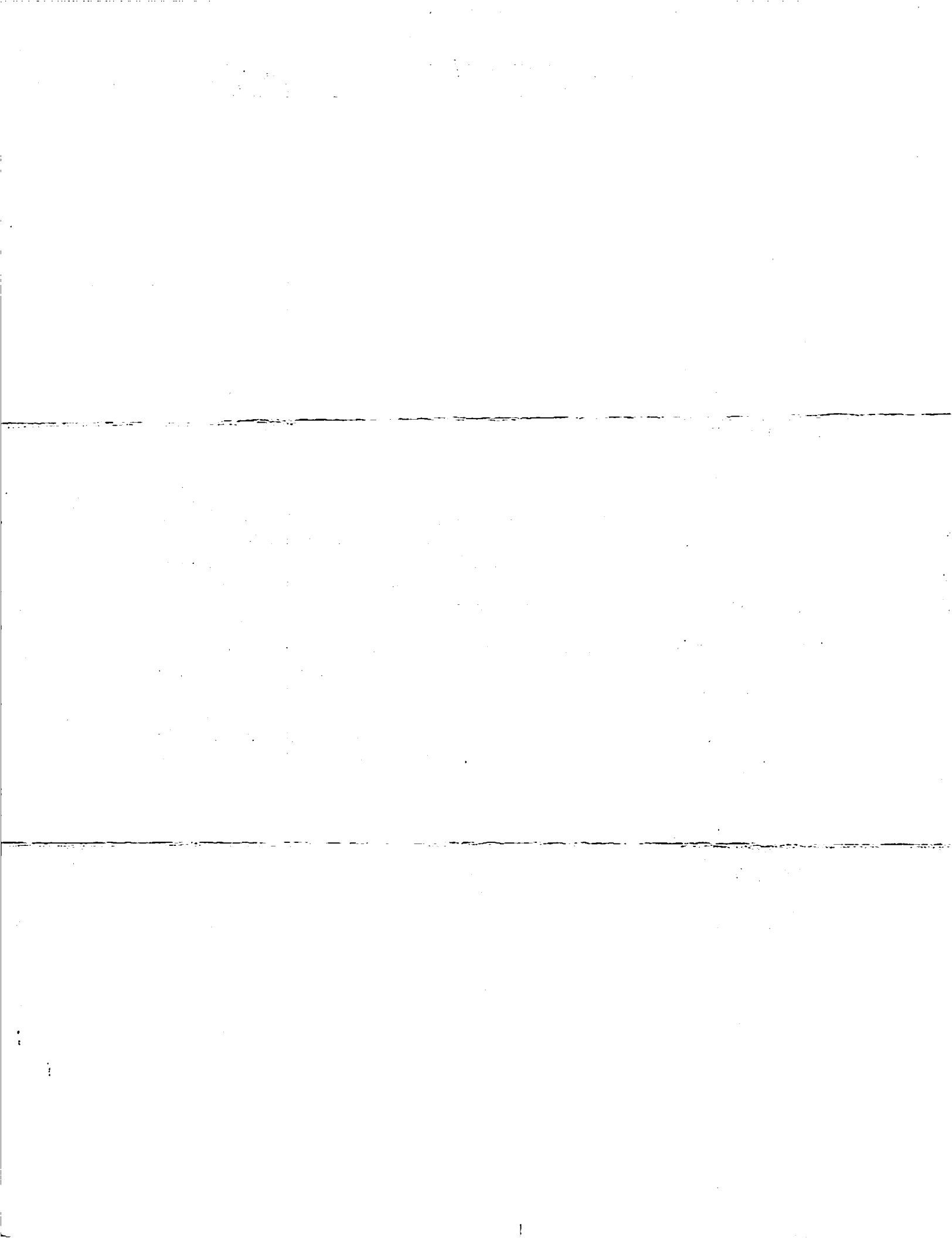
Sincerely,

PEPPER ENVIRONMENTAL TECHNOLOGIES, INC.

James F. Davis
Project Executive

JFD/k

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JAN 21 2002



ROOSEVELT UNIVERSITY

January 18, 2002

Mr. Mike Hanratty
High Efficiency Professional Abatement, Inc.
(HEPA, Inc.)
4N369 Foxfield Drive
St. Charles, IL 60175

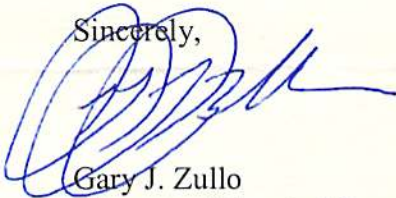
Dear Mr. Hanratty:

I want to take this opportunity to acknowledge the excellent work performed by HEPA, Inc. Your proposals have always been competitively priced. We especially appreciate HEPA's ability to respond to emergency situations, to find creative solutions to complex problems and to find the most cost effective method to accomplish the task. Your field staff is always courteous and responsive to our needs and that of our tenants.

Over the last several years, you have done a considerable amount of work at our facilities. You have made a significant effort to understand our problems and to meet our needs and requirements.

Because I value your judgment and personal knowledge of environmental issues, I often seek your guidance and counsel. I greatly appreciate your efforts and look forward to a long-term business relationship.

Sincerely,



Gary J. Zullo
Director of Physical Resources

DIXON PUBLIC SCHOOLS #170

"A Place to Grow"

www.dixonschools.org

1335 Franklin Grove Road
Dixon, Illinois 61021

Phone: (815) 284-7722
Fax: (815) 284-8576

Michael Juenger, Superintendent
Margo Empen, Asst. Superintendent
David Blackburn, Business Manager

December 30, 2010

HEPA
Mr. Michael Hanratty
4501 West Cortez Street
Chicago, IL 60651

Dear Mr. Hanratty:

I would like to extend my thanks to you, your firm, Mr. Darrel Smith and especially Mr. Jose Guzman for the successful project you recently completed for Dixon Public Schools at Dixon High School.

Dixon Public Schools #170 had a rather aggressive schedule and HEPA has delivered the gym back to us as promised. The Aires Consulting staff spoke very highly of Mr. Guzman and his crew while the project was going on and when I was able to view the work completed last week I could do nothing but agree. In my opinion he is truly a credit to your company.

You can be very proud of the team you assembled and it is my hope that HEPA continues to bid our projects in the future so that we can continue this successful relationship.

All the best,
Dixon Public Schools #170

David P. Blackburn

David P. Blackburn
Business Manager



5500 North St. Louis Avenue
Chicago, Illinois 60625-4699

Facilities Management

TEL: 773 / 442-5230
FAX: 773 / 442-5280

April 28, 2015

High Efficiency Professional Abatement, Inc.
4501 W Cortez
Chicago, IL 60651

Northeastern Illinois University has retained HEPA Inc. for all ACM abatement projects over the last 10 years and is very satisfied with their services and costs. HEPA Inc. has provided turnkey service in full containment, glove bag and heat method of ACM floor tile removal projects. Additionally, when requested the professional staff has gone above and beyond all requirements. They have provided informational sessions to the university community to address their safety concerns. All projects were completed successfully and on time. The staff is always professional and courteous.

Northeastern Illinois University would be glad to recommend HEPA Inc. as a professional reference.

John Murray
NEIU Chief Operating Engineer/ ACM Manager
Ph 773 442-5285